

Reappointment Policy for ITA Foundation Board

The Foundation Board of the International Testing Agency (hereinafter: "**ITA**" and "**Foundation Board**") hereby adopts this policy in accordance with the Statutes of the ITA (hereinafter: "**Statutes**") with a view of laying down the terms of renewal of the mandates of the members of the Foundation Board (hereinafter: "**Reappointment Policy for ITA Foundation Board**" or "**Reappointment Policy**").

I. Legal Framework

1. Pursuant to Article 7, paragraph 3 of the Statutes, the members of the Foundation Board (hereinafter: "**Members**") are appointed for a term of four (4) years, except for the Members whose terms of office started before 1 January 2026 are appointed for terms of two (2) years.
2. The Foundation Board has the inalienable right to appoint and remove the Members according to Article 10, point b) of the Statutes.
3. As set forth in Article 7, paragraph 4 of the Statutes, the mandates of the Members can be renewed in accordance with the rules enacted by the Foundation Board.
4. Pursuant to Article 7, paragraph 3 and Article 11, point c), the Reappointment Policy is adopted by the Foundation Board as "regulations relating to the Foundation Board itself, other committees, as well as all the other regulations needed for the operation of the Foundation which will be submitted to the supervisory authority for approval (hereinafter: "**Supervisory Authority**").

II. Reappointment

5. Except as provided for in Article 7, paragraph 3 of the Statutes which stipulates that Members whose terms of office started before 1 January 2026 are appointed for mandates of two (2) years, the term of the Members' mandate is four (4) years.
6. The Members of the Foundation Board whose terms of office started before 1 January 2026 can carry out a maximum of four (4) mandates and are thus eligible for three (3) renewals of two (2) years each, either consecutive or non-consecutive.
7. The Members of the Foundation Board whose terms of office start as of 1 January 2026 can carry out a maximum of two (2) mandates and are thus eligible for one (1) renewal of four (4) years each, either consecutive or non-consecutive.
8. There is no age limit for the eligibility or exercise of the functions of the Members.

III. Process

9. The Member who wishes to have his mandate renewed shall inform the Chair and/or the ITA Director General in writing at least six (6) months before the end of his ongoing mandate.

10. The Member who does not wish to have his mandate renewed shall inform the Chair and/or the ITA Director General in writing at least six (6) months before the end of his ongoing mandate.
11. The Member who fails to inform the Chair and/or the ITA Director General of his intention pertaining to the renewal of his mandate within the abovementioned deadlines is deemed to have chosen not to be up for reappointment. This presumption may be rebutted if the Member informs the Chair and/or the ITA Director General of his wish to have his mandate renewed within thirty (30) days following the expiration of the abovementioned 6-month time limit.
12. The ITA Director General informs the Foundation Board of the mandates subject for reappointment in order to allow the Foundation Board to decide on the renewals on a timely basis.
13. The reappointment of the mandates is decided in accordance with Article 9 of the Statutes, namely the Foundation Board decides on the renewal of the mandates by an absolute majority of the votes of the Members attending the meeting where the matter is being considered or by an absolute majority of the Members when the decision of the Foundation Board is taken by correspondence.
14. Should the Foundation Board decide against the reappointment of a Member or should a Member decide not to be eligible for a new term, the Member shall be replaced in accordance with the process described in Article 7 of the Statutes.

Approved by the Foundation Board on 2 December 2025,



Dr Valérie Fourneyron
Chair of the Board



Mr Francesco Ricci Bitti
Member of the Board