

Meeting	International Testing Agency ("ITA") – Foundation Board				
Place	Lausanne, Hotel Royal Savoy				
Date	21 June 2018				

Opening of the Meeting and Welcome Statement

The Chair opened the meeting and welcomed the Foundation Board Members. The Chair further officially introduced and welcomed the Director General, Mr Benjamin Cohen, and the ex-officio WADA Member, Mr Frédéric Donzé.

<u>AGENDA</u>

ITEM 1 Roll Call

<u>Chair</u>:

Dr Valérie Fourneyron – ITA Chair

Members:

Prof. Peijie Chen – Independent Member Ms Kirsty Coventry – Member representing the Athletes Prof. Uğur Erdener – Member representing the IOC/NOCs Mr Francesco Ricci Bitti – Member representing the IFs

Ex-officio non-voting Member:

Mr Frédéric Donzé – WADA Chief Operating Officer

ITA Management:

Mr Benjamin Cohen – ITA Director General

Persons invited: Mr Jon Tibbs – JTA Chairman Mr Salvador Ramirez – JTA Design Managing Director Mr David Dellea – PwC Head of Sports Business Advisory Mr Clive Reeves – PwC Sports Business Advisory Manager Dr Richard Budgett – IOC Medical and Scientific Director Ms Sarah Lewis – AIOWF Secretary General Mr Matteo Vallini – Head of the Doping-Free Sport Unit at GAISF Mr Gianluca Siracusano – Legal Affairs Manager at GAISF - Minutes-taker

Start of the meeting: 21 June 2018 at 8h00 am End of the meeting: 21 June 2018 at 3h03 pm

International Testing Agency, Avenue de Rhodanie 58, 1007 Lausanne, Switzerland



ITEM 2 <u>Approval of the minutes of the previous Foundation Board meeting</u> held on 18 January 2018

The Chair submitted to the Board the minutes of the Foundation Board meeting held on 18 January 2018 for approval.

DECISIONS > The Board approved the minutes of the Foundation Board meeting held on 18 January 2018 in Lausanne.

ITEM 3 Declaration of Conflict of Interest

The Director General circulated and explained the proposed Conflict of Interest Policy and Statement of Independence and Interest. The Director General further annotated that such policies would apply at every operational level, including, amongst others, to ITA employees, consultants, experts and Panel members.

<u>Mr Ricci Bitti</u> explained the difference between conflict of interest and legitimate representation of interest, which was remarked to be a prerogative of each Board Member as representative of his/her constituents.

DECISIONS

- > The Board approved the Conflict of Interest Policy and the Statement of Independence and Interest.
- The Board Members filled in and signed the Conflict of Interest Policy and the Statement of Independence and Interest.

ITEM 4 Report from the Chair of the ITA

The Chair summarized the work done in the preceding months to ensure the operational readiness of the ITA. She further thanked the IOC for the continuous cooperation throughout the establishment process.

- POINTS ADDRESSED > OAR Invitation Review Panel: The Chair informed the Board of the work done as part of the PyeongChang 2018 OAR Invitation Review Panel, which she had chaired. It was outlined that the Panel had defined and adopted a solid methodology, including a clear set of criteria, for the evaluation and acceptance of Russian athletes. The review of the athletes was conducted both on an individual and anonymous basis. The Chair remarked that such meticulous analysis had only been possible thanks to dedication and cooperation of parties involved, namely the IOC, WADA, DFSU and the ITA.
 - Appointment of the ITA Director General: The Chair recalled that, further to the decision taken by the Board, the appointment and recruitment of the Director General was finalized and while Mr Cohen officially started in his capacity on 1 June 2018, in reality he started working de facto for the ITA in the preceding months since February 2018. In such regard, the Chair informed the Board that she had requested PWC to include in the 2018 budget an allocation to cover the work done by Mr Cohen throughout the three months and a half prior to the official commencement of his employment. Following the





consultation with PWC, the Chair proposed to the Board the approval of an ad hoc compensation to the Director General amounting to 1.5 months of his annual salary. The Board approved that proposal.

- DFSU activities: The Chair informed the Board of the activities and operations conducted by the GAISF Doping-Free Sports Unit ("DFSU") at the 2018 PyeongChang Olympic Games.
- Headquarters: The Chair explained that the search of the offices had been concluded and the building adjacent to the Maison du Sport International, located at Avenue de Rhodanie 58, Lausanne, was selected as official seat of the organisation. Due to a heavy storm that hit Lausanne in June, the office spaces were partially flooded and as a consequence thereof the construction and furniture work had suffered an unexpected delay. Thus, the moving into the new offices was set to happen in August 2018. An official inauguration of the offices was proposed for the final months of 2018.
- Bank account and miscellaneous: The Chair indicated that a bank account was opened in the name of the organisation and the funding capital was deposited by the IOC in accordance with the ITA Statutes. Further, the Chair remarked that an organisation plan and business model had been developed in cooperation with PWC; the establishment of an IT strategy had been mandated to ATOS. It was further reported that preparatory activities had started in order for the ITA to explore the feasibility of a relevant ISO certification.
- Conferences and meetings with IFs and MEOs: The Chair informed the Board that the ITA had been invited to present its activities and plans in various fora, including SportAccord, the WADA Symposium, the AlOWF assembly, the GAISF General Assembly, a CAS seminar, the French National Olympic Committee seminar. Additionally, several meetings with IFs and MEOs had taken place, including, among others, with FINA, IJF, ITTF, FIG, FIVB, IWF, as well as with the organisers of the 2018 Asian Games. The Chair further recalled that the ITA had been appointed for the development and implementation of the anti-doping programme at the 2018 Buenos Aires Youth Olympic Games.
- > Political situation: The Chair expressed certain concerns in relation to the political environment surrounding the establishment of the ITA. It was remarked that not all stakeholders appeared to support or be interested in the ITA activities and such situation had been posing additional challenges in the implementation of the ITA mission. The Chair praised the continuous support demonstrated and provided by the IOC, WADA, GAISF, ASOIF and AIOWF, but also observed that the organisation had yet to gain the trust of the entire anti-doping community. Particular mention was made of the tensions surrounding the anti-doping ecosystem, especially those involving NADOs, public authorities and athletes. The Chair affirmed that despite the challenges, the ambitions of the organisation remained unchanged and the ITA management would continue in its mission to ensure that the ITA would become a game changer and trustworthy organisation in the global anti-doping system. In order to provide proper support to the organisation, the Chair further proposed the allocation of various specific strategic responsibilities to each Member of the Board.

<u>Mr Ricci Bitti</u> stated that a clarification of the roles of the different stakeholders acting on the anti-doping scene was required and demanded by the sports movement at large. It was remarked that the jurisdiction and remit of activities of the NADOs had to be clearly demarcated from those of the IFs. <u>Mr Ricci Bitti</u> underlined the



	 necessity to maintain the direct liability of the IFs vis-à-vis WADA for the compliance of their anti-doping programmes with the World Anti-Doping Code. It was reaffirmed that while anti-doping responsibilities could be delegated to third parties like the ITA, IFs could not dispose of their accountability under the World Anti-Doping Code. <u>Mr Ricci Bitti</u> reiterated that the ITA was meant to replace the IFs in the implementation of the anti-doping programmes in accordance with the WADA Code and he suggested that in the future the ITA could become a co-signatory to the World Anti-Doping Code. <u>Mr Erdener</u> and <u>Ms Coventry</u> agreed with Mr Ricci Bitti's comments and reiterated the need for clarification of the roles and responsibilities of the NADOs and the IFs, but also of WADA and other anti-doping actors. <u>Mr Erdener</u> noted that the ITA must be a technical body rather than a political one. Ms Coventry noted that such clarification was needed to preserve the trust of the athletes in the anti-doping system. <u>Mr Donzé</u> remarked that the 2021 World Anti-Doping Code Review Process was to be used as an opportunity to make all necessary amendments to the Code, with a view to further clarifying the roles of each party.
	 Mr Erdener to be responsible for the institutional relationship between the ITA and the IOC and related contractual matters; Mr Ricci Bitti to be responsible to oversee the finances of the organisation and to support the ITA services vis-à-vis the IFs; Ms Coventry to be responsible for the relationship with the athletes and to advise the ITA on the developments of the different charters of rights; Mr Chen to advise the ITA on medical and scientific developments and innovations.
DECISION	The Board approved the allocation of responsibilities proposed by the Chair as outlined above.
ITEM 4.1	Secretary of the Foundation (for decision)
	Secretary of the Foundation: The Chair proposed to appoint Mr Cohen as the Secretary of the Foundation.
DECISIONS	The Board appointed Mr Benjamin Cohen as the Secretary of the Foundation.
ITEM 5	Report of the Director General
	The Director General thanked the Board for the trust bestowed in him and expressed his gratitude to Mr Donzé and WADA for giving him the flexibility to start working for the ITA in advance to the end of his mandate at WADA. The Director General thanked the Chair and acknowledged her work and dedication in the preceding months. He further expressed his appreciation for having the opportunity to rely on the DFSU resources and expertise as the nucleus of the ITA.



- **POINTS ADDRESSED** > **Modification to the agenda:** The Director General remarked that Item 5.5 ("Status Change") of the pre-circulated agenda had to be cancelled due to lack of definitive information regarding the decision of the Cantonal Authority as to the request for tax exemption filed by the ITA.
 - Registration of the Foundation: The Director General informed the Board that the registration of the entity as a not-for-profit Swiss Foundation was successfully completed, while the request for tax exemption was still pending at the time of the meeting.
 - Headquarters: The Director General reiterated that the new office spaces were partially flooded and the construction work had suffered an unexpected delay. Thus, the moving into the new offices was set to happen at the latest in August 2018. The Director General informed the Board that the office outfitting, furniture and equipment were ready and awaiting installation pending the conclusion of the wiring work. The Director General informed the Board that he was negotiating with the building's owner an equitable compensation for the damages suffered as a result of the delay, although it was clarified that such delay did not cause any extra costs to the ITA.
 - Official address: The Director General requested the Board to approve the filing of the formalities to change the official address of the Foundation from the notary's office to the new selected headquarters.
 - Inauguration of the office: The Board discussed potential dates for an official inaugural event of the office. The Director General indicated December 2018 as a suitable term, particularly on the dates of the 2018 PyeongChang Olympic Games anti-doping and medical debrief meetings, and informed the Board that an official request had been submitted to the office of the IOC President to explore any availability in those days. <u>Mr Ricci Bitti</u> and <u>Mr Erdener</u> agreed with the proposal and noted that in the same week the Olympic Summit was also set to take place. In the alternative, the first trimester of 2019 was identified as a secondary option for the inauguration.
 - Public funding and subsidies: The Director General informed the Board that he had made a request to the city of Lausanne and to the cantonal authorities to have access to the funding opportunities reserved by the laws to non-profit sports organisations recognised by the Olympic Movement establishing their official seat in Switzerland, up to a maximum of 150.000 CHF per granting authority. It was remarked that the actual amount of the subsidy would depend on the surface of the office and on the number of employees. Given the limited number of personnel employed, a limited access to such funding was envisaged.
 - DFSU transfer: The Director General remarked that the IOC and GAISF had reached an agreement on the terms of the transfer of the DFSU staff and know-how to the ITA. It was mentioned that the process of transferring the staff, contracts in force with IFs and other relevant partners was proceeding smoothly despite several legal complexities. The Director General informed the Board that for various reasons the transfer of the DFSU staff was postponed to July 2018 and thanked Mr Patrick Baumann and Mr Philippe Gueisbuhler at GAISF for their cooperation and openness in this matter. With reference to the contract between GAISF and the IFs, the Director General announced that it had been agreed that ITA would operate as a subcontractor of GAISF until the end of 2018 and all IFs were in the process of providing their formal consent to such delegation.



- Human resources: The Director General informed the Board that an experienced HR Manager was recruited for 3-months at 50% to initiate the hiring processes and all HR-related procedures. He further informed the Board that the on-going hirings in the support functions were an IT Manager, a Finance Manager and an Executive Office Manager. It was mentioned that the principles of gender equality and geographical representation should be a priority for the organisation. As to the operational functions, it was reported that the process of hiring a Head of Legal and a Head of Science and multiple Testing Managers/Coordinators was almost finalised.
- Banking and insurances: The Director General announced that UBS was selected for the banking account of the organisation, while Kessler & Co AG was chosen as the insurance broker. He reported that the process of finalising the necessary insurances was nearly concluded, with two insurances pending (civil liability and cyber risk).
- Strategic matters: The Director General reiterated the considerations expressed by the Chair in relation to the various political and strategic challenges encountered in the ecosystem. In this vein, he remarked that the definition of the strategic positioning of the ITA would be a key area of work in the initial stages of the organisational growth. <u>The Chair</u> affirmed that there were three main common threads delineating the IFs interested in the ITA services: (1) the existing DFSU clients; (2) the IFs for which the WADA Compliance Review process had revealed major deficiencies; (3) the IFs that had lost their anti-doping personnel.

The Director General informed the Board that three companies had been appointed to support the initial start-up of the organisation: PricewaterhouseCoopers for the general project planning, the organizational structure and the budget and finances; JTA for the visual identity and communication strategy; Atos for the IT and cyber security strategy.

The Director General provided an update in relation to the on-going negotiations and meetings with IFs, MEOs and other stakeholders. A specific mention was made to the plan of the Court of Arbitration for Sport to establish a permanent Anti-Doping Division ("CAS ADD") to act as first instance adjudication body.

The Board discussed the value generation process and expressed the need for the ITA to build upon the existing expertise accrued by the DFSU and to expand such know-how via, amongst others, processes of technological advancement and automation, the establishment of solid protocols and procedures and the furtherance of the credibility of the organisation. The Board reiterated the importance of the WADA Compliance Programme as a strategic driver for the ITA, in order to cater to the increasing need to rely on specialised expertise and integrity driven decision-making.

On the commercial strategy, the Director General noted that the conditions of the market and geographical position of the organisation did not allow the ITA to ground its competitive advantage primarily on aggressive pricing and low-cost structures. However, the need to generate, where possible, economies of scale was expressed.

As to the service offering, in light of the resistance manifested by a plethora of IFs when confronted with the opportunity of delegating the entirety of their anti-doping programme; in order to attract more IFs, advance their level of maturity and inclination to delegate decision-making powers, the Board approved the perpetuation of a



flexible "à-la-carte" model for an estimated term of one to two years, thereby continuing to allow IFs/MEOs to outsource limited aspects of their anti-doping programmes. Yet, the Board reaffirmed the importance of encouraging full delegation as a key goal and raison d'être of the ITA.

<u>Ms Coventry</u> underlined the importance of the promotion and use of ADAMS by the ITA and the Director General confirmed the central role of the platform in carrying out the daily operations of the organisation.

DECISIONS	≻	The	Board	formally	approved	the	new	headquarters	and	the
		nec	essary m	neasures t	o complete	all th	e form	nalities and proc	edure	es to
		cha	nge and	d register t	the official s	eat c	of the I	oundation.		

- The Board supported the principle of allowing client IFs/MEOs to delegate part of their anti-doping programme as opposed to a mandatory total delegation, for an estimated term of one to two years.
- The Director General to circulate potential dates for the inauguration of the ITA headquarters.
- The Director General to finalize and present the strategy for the ITA positioning at the following Board Meeting.
- The Director General to develop a pricing and service offering strategy to be presented at the following Board Meeting.
- The Director General to develop with the Legal Affairs Department a strategy assessing the creation of an "ITA Tribunal" to be presented at the following Board Meeting.

ITEM 5.1 Operations and Delegation of Authority

The Director General circulated the document outlining the proposed decision-making process and delegation of authority within the organisation and requested the Board to submit any comments in such regard. No comments were raised.

ITEM 5.2 <u>Travel Policy (for decision)</u>

The Director General circulated the Travel Policy for approval of the Board. No comments were raised.

DECISION > The Board formally approved the Travel Policy.

ITEM 5.3 Per Diem Policy (for decision)

The Director General circulated the Per Diem Policy for approval of the Board. No comments were raised.

The Board instructed the Director General to compensate the Chair for her work and travels throughout the preceding months.



DECISIONS	 The Board formally approved the Per Diem Policy. The Board authorized the Director General to direct the compensation due to the Chair for the work carried out in the preceding months.
ITEM 5.4	Signatory rights for the Swiss Register of Commerce (for decision)
	The Director General circulated the document formalizing the proposed signatory rights for the Swiss Register of Commerce. Under the circulated policy, the signature of the Director General together with the signature of one Board Member would bind the organisation. <u>Mr Ricci Bitti</u> proposed to grant individual signatory authority to the Director General for contracts of limited financial value.
DECISIONS	 The Board formally approved the signatory rights for the Swiss Register of Commerce. The Director General to assess and propose a flexible signatory model
	for contracts of moderate value.
ITEM 5.5	Status Change (for decision)
	The Director General reiterated that Item 5.5 was removed from the agenda due to lack of response from the Swiss Authorities at that time in relation to the application for tax exemption.
ITEM 5.6	Strategic Communications
	Mr Tibbs presented the brand architecture and corporate identity developed for the ITA by JTA. Such process was the result of a series of meetings, workshops and interviews with various stakeholders. The organisational vision was synthesized as the goal to become the world leader in delivering anti-doping programmes for sport. The organisational mission was presented as the objective to earn the trust, respect and loyalty of the partners by consistently delivering high quality services through a collaborative, professional and innovative approach. The ITA slogan ("Keeping Sport Real"), the ITA proposition and the ITA values (integrity, excellence, equality) were also addressed. Mr Ramirez presented the ITA logo, its meaning and the corresponding visual identity designed for the organisation. Mr Tibbs outlined the communication strategy proposed by JTA for the initial stages of the organisation, and presented the service offerings that
	JTA could provide to the ITA in the long term. The Board discussed and endorsed the brand architecture and corporate identity developed by JTA. The Board recognised the benefits of the partnership with JTA in those initial strategic stages and hence approved the principle of continuing the relationship with JTA, yet at a rate to be further negotiated and reduced, for a short term until the organisation had reached full operational capacity. It was however remarked that, after an initial term, the transition towards an in-house



solution for the routinary marketing and communication operations was recommended for cost and compatibility reasons.

DECISION > The Board approved the principle of continuing the partnership with JTA in the short/medium term at least until the end of 2018.

ITEM 6 Finance

Mr Dellea presented the activities carried out by PWC for the ITA, particularly along three lines of work: (1) the overall project planning and management for the set-up of the organisation, (2) the definition of the organisational structure, and (3) the creation of the finance function. Mr Reeves illustrated the proposed guiding principles meant to drive the mission and functioning of the organisation: generating distinctive value to the partners; a strong compliance and operational independence; a professional and collaborative approach; a sophisticated, efficient and centralised operations model; a flexible and agile organisational structure. Mr Reeves explained the organisational chart and the governance structure designed with the Director General and the ITA management team. In terms of governance functions, the Foundation Board was envisaged primarily to lead the strategic direction and set the priorities of the organisation; the management team was indicated as the main decision body; and ad hoc working groups, comprising internal and external resources, were conceived as consultative, tactical and coordinative bodies.

Mr Dellea presented work carried out on the finance function, including the finance guiding principles, the finance organisational structure and key operational processes, the information requirements, and the finance IT requirements.

Mr Dellea illustrated the 2018 and 2019 budgets and indicated that the overall costs appeared to be on track and in line with the initial projections. He remarked that there were certain expenditures that had been budgeted for 2018, which would however be postponed to 2019. <u>Mr Ricci Bitti</u> enquired about the extent of the financial commitment pledged by the IOC. Mr Dellea replied that the IOC had in principle committed to a total funding of above 20 million US dollars over a period of four or five years.

Mr Dellea outlined the next steps proposed by PWC, in particular the necessity to fine-tune and roll out the 2018 and 2019 budgets; and the need to develop a 5-year plan based on the outcomes of the initial months of operations and related long-term assumptions.

The Director General thanked PWC for the support and fruitful cooperation.

ITEM 6.1 <u>2018 Budget (for decision)</u>

The Chair submitted the 2018 Budget to a vote.

DECISION > The Board formally approved the 2018 Budget.

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ITEM 6.2	2019 Provisional Budget (for decision)					
	The Chair submitted the 2019 Provisional Budget to a vote.					
DECISION	The Board formally approved the 2019 Provisional Budget.					
ITEM 6.3	Accounting Period (for decision)					
	The Director General proposed to close the accounting period on 31 December 2018 and to follow the calendar year for accounting purposes.					
Decision	The Board approved that the accounting period be closed on 31 December 2018 and the calendar year be used for all accounting purposes.					
ITEM 6.4	Renewals of the Auditors (for decision)					
	The Chair and the Director General proposed the renewal of the auditors.					
DECISION	The Board formally approved the renewal of the auditors.					
ITEM 7	Other Reports					
ITEM 7.1	Winter Olympic Games PyeongChang 2018					
	Mr Vallini presented the activities carried out by the DFSU in connection with the 2018 Winter Olympic Games. The pre-Games activities included					

with the 2018 Winter Olympic Games. The pre-Games activities included the risk assessment, the secretariat of the taskforce and the related transfer of knowledge. The Games-time activities comprised the supervision and chairing of the taskforce; the management of the incompetition and out-of-competition testing plan, therapeutic use exemptions, intelligence and investigations, results management, the External Quality Assessment Scheme (EQAS), and the supervision of operations and crisis management.

Mr Vallini outlined the key learnings and major challenges, namely: the failure of the Berlinger kits, IT complications, ADAMS difficulties, language barriers, epidemic outbreaks and limited control over the OCOG's DCOs network. Mr Vallini synthesised the main outcomes of the WADA Independent Observers Report.

Ms Lewis provided a feedback on the anti-doping programme of the Games on behalf of AIOWF. In relation the pre-Games taskforce, it was generally remarked that the collaboration had been efficient. In terms of areas for improvement, it was pointed out that the risk assessment was conducted without taking into account the inputs and existing resources of the winter IFs and the criteria for the composition of the taskforce could have been improved, including winter IFs and NADOs from non-



leading winter sport countries. With reference to the in-competition testing programme, it was reported that the prior agreements on the number of tests to be conducted were welcomed, the communication on-site was generally positive and the requests for additional analyses were promptly implemented. For future editions, it was suggested that the ITA/OCOG share in advance comprehensive details, including the selection criteria and type of analyses planned, so as to ensure consistency with the anti-doping programmes and standards of the IFs. Ms Lewis further remarked the importance to conducting blood testing on shortlisted athletes prior and during the Games. It was remarked that the level of blood passport testing pre-Games did not meet the requirements and standards expected by FIS. It was specified that the communication and cooperation during the Games with the IOC and DFSU worked very well. In terms of anti-doping personnel, various on-thefield issues due to inexperienced chaperones and DCOs were observed during the athletes' notification process and the sample collection procedures.

<u>Mr Donzé</u> affirmed that the work conducted in PyeongChang was of high quality, even more in light of the adversities and challenges faced by the anti-doping stakeholders at that time. He further remarked that, from WADA's perspective, it was important to clarify the allocation of responsibilities between the ITA and the IOC, with the latter remaining ultimately responsible as a signatory to the Code.

<u>Ms Coventry</u> reported that the Athletes Committee supported the work carried at the Games and received positive feedbacks from the athletes. She further affirmed that the whole exercise of the task force and risk assessment could possibly undergo a revision in the future to ensure better synergies among the stakeholders. <u>Mr Donzé</u> indicated that he had received similar comments from certain winter IFs.

<u>Mr Budgett</u> supported that, while there were areas for improvement, the general quality of the anti-doping conducted at the Games was unprecedented. A particular mention was made of the way in which the intelligence collected by the pre-Games taskforce was then fed into the testing plan during the Games.

It was agreed that the composition of the task force and the level of reliance on the different risk assessments conducted by the IFs required more consideration and clarification for future editions of the Games.

ITEM 7.2 Youth Olympic Games Buenos Aires 2018

Mr Vallini provided an update on the activities of the ITA in relation to the 2018 Youth Olympic Games. He explained that the ITA team was in the process of developing a risk assessment which would then serve as a basis to design an effective testing plan. In parallel, the TUE Committee Members had been appointed, the contractual negotiations with the IOC were ongoing and various meetings with the BAYOGOC had been planned. Mr Vallini informed the Board that the delegation of responsibilities to the ITA was envisaged to be the same as for the 2018 Winter Olympic Games.

ITEM 7.3 Report on Athletes

Ms Coventry reported that the IOC Athletes Commission fully supported the creation of the ITA and the athletes were generally satisfied with the anti-doping programme conducted at the Winter Olympic Games 2018. Ms Coventry reported that no particular questions or comments were raised regarding the ITA and its activities at the WADA Athletes Forum. She informed the Board that two projects for an "Athletes Charter" were



on-going before the IOC Athletes Commission and the WADA Athletes Committee. The project led by the latter focused on anti-doping rights; however, many athletes indicated a clear preference for a single Charter, including anti-doping topics.

Ms Coventry indicated that athletes would welcome also a clarification of the roles and responsibilities of the various anti-doping stakeholders, including WADA, NADOs, the IOC and the ITA, in the implementation of anti-doping programmes during the Olympic Games but also for the IFs.

ITEM 7.4 World Anti-Doping Agency

Mr Donzé underlined the importance of the 2021 World Anti-Doping Code Review Process, which had started in December 2017 and would culminate with the adoption of the new Code and Standards at the 5th World Conference on Doping in Sport, in November 2019 in Katowice, Poland.

Mr Donzé remarked that such process would also be a timely opportunity to further clarify the role and responsibilities of the various stakeholders involved in anti-doping, including those of the ITA. For such reasons, he strongly encouraged the ITA to actively take part in the consultation phases of the Code review.

<u>The Chair</u> expressed ITA's full support to the Code Review Process and indicated that ITA would readily contribute in that respect.

<u>The Director General</u> recalled the importance of having a WADA representative sitting on the ITA Foundation Board as ex-officio member. It was underlined that such stance was made very clear from the early stages by the WADA ITA Steering Group and that permanent lines of communication between the two entities are essential.

DECISIONS

- The Board agreed on the necessity of a continuous cooperation between the ITA and WADA through the establishment of formal lines of communications and regular meetings between the two organisations.
 - The Chair and the Director General to be formally invited as observers at the WADA Foundation Board Meetings and, where possible, at the WADA Executive Committee Meetings.

These minutes are made in one original copy and signed in accordance with Article 9 of the ITA Statutes on ______.

Dr Valérie Fourneyron Chair of the Board <u>Mr Benjamin Cohen</u> Director General

<u>Mr Gianluca Siracusano</u> Minutes-Taker

