



International Testing Agency

The ITA is an international independent not-for-profit foundation based in Lausanne, Switzerland, that manages anti-doping activities for over 50 international sport organisations including the Olympic Games. It delivers anti-doping programs for International sports Federations (IFs), Major Event Organizers (MEOs) and Anti-Doping Organizations (ADOs) that wish to delegate their anti-doping programs to a body that implements high quality programs with increased transparency and independence. The ITA operates in full compliance with the World Anti-Doping Code.

The ITA Intelligence & Investigations (I&I) Department is now looking for one or more full-time (40 hours per week), part-time (fixed percentage) and/or consultant(s) for the role of:

Intelligence Officer

Role description

Reporting to the ITA Head of Intelligence & Investigations (I&I) and/or the I&I Manager, the ITA **Intelligence Officer** will be responsible for delivering a robust intelligence-driven anti-doping program including the collection, analysis, dissemination, and actioning of any relevant reporting into potential or alleged violations of the ITA Partners' anti-doping regulations in an independent, impartial, and confidential manner.

The ITA **Intelligence Officer** will also work closely with all members of the ITA I&I Department and other ITA Departments and will regularly collaborate with other I&I stakeholders. Furthermore, he or she will continually enhance a global network of confidential information sources to implement effective intelligence-led processes aimed at achieving results through high performance anti-doping activities.

Key responsibilities

- Conducting intelligence-led procedures to detect, prevent, disrupt, and deter doping activities with a view of building cases to prosecute anti-doping rule violations (ADRVs) under ITA Partners' respective jurisdiction.
- Gathering, processing, evaluating, and analysing information from all available sources and translate it into actionable intelligence products in support of target-testing, analysis strategies, investigations, result management, and prosecution processes.
- Proactively identify, recruit, and manage confidential sources of information pertaining to anti-doping matters handled by ITA on behalf of its Partners.
- Critically evaluating sources to provide a thorough assessment of their credibility and reliability.
- Working collaboratively with analysts and investigators to convert intelligence into evidence to support investigative cases towards the prosecution of ADRVs under ITA Partners' respective jurisdiction.
- Leading, coordinating, and conducting intelligence and/or investigative interviews of athletes, athlete support personnel or any other relevant persons including confidential sources of information who are or may be involved in ADRVs.
- Proactively and reactively exploiting open-source intelligence (OSINT), including social media, to support intelligence operations and ADRV investigations.
- Managing the ITA's Whistle-blower platform 'REVEAL', including triage assessment and dissemination of information, and interview of whistle-blowers where appropriate.
- Collaborating regularly with trusted external partners, including but not limited to, the World Anti-Doping Agency (WADA), regional and national anti-doping organisations (RADOs/NADOs) and international/national law enforcement and intelligence agencies towards sharing intelligence and information for joint operational purposes in support of the Head of I&I and I&I Manager.

- Developing and implementing multi-departmental anti-doping initiatives, based on actionable intelligence reporting to combat emerging trends in doping activities.
- Coordinating regularly with counterparts in other ITA Departments (Testing, Science & Medical, Legal Affairs, etc.) to deliver intelligence-led approaches and evidence-based investigative activities across ITA's anti-doping programmes.
- Assessing and coordinating the external passage of sensitive information, upon approval.
- Liaising with other relevant anti-doping and other integrity stakeholders to develop best practices and promote knowledge-based exchanges in the field of intelligence.
- Contributing to operational and strategic decision-making processes based on investigative outcomes and detected *modus operandi* of anti-doping activities.

Skills and experience required

- A dedication to protecting the integrity of sport and its athletes.
- Higher Education degree (or equivalent) in any relevant I&I field (such as but not limited to intelligence studies, criminal sciences or law, analysis, criminology, etc.)
- Minimum of 6 years or more of extensive experience leading intelligence operations / investigations or sports integrity activities, preferably on an international level.
- Rigorous critical thinking skills and well-developed operational/tactical mindset along with an ability to identify, develop, and action new points of information gathering.
- Extensive experience recruiting and managing confidential human sources of information on a global scale.
- Demonstrated expertise in intelligence-based interviewing and preparation with the ability to synthesise and present timely, accurate, and relevant intelligence products
- Demonstrate strong interpersonal and communication skills, strong organizational skills, attention to detail and ability to manage multiple case files simultaneously in a structured, methodological, and organised manner.
- Ability to handle highly confidential information and understanding of data privacy and regulatory requirement, possess impeccable standards of integrity, confidentiality and ethics. **A previously (or currently) held security clearance and corresponding passed background checks is desired.**
- Ability to work under pressure and meeting tight and often competing deadlines.
- A team player with a “can do” attitude and is service oriented.
- Excellent English communication skills, both written and oral, as well as knowledge of other languages are a strong asset.
- Access to a wide networks of intelligence operators, security, law enforcement and/or prosecution authorities, or forensic experts is an asset.
- Knowledge of the international sport environment, in general, with in-depth knowledge of any ITA partner or other Olympic sports, as well as anti-doping activities are an asset.
- Knowledge of the anti-doping movement, its regulatory framework and stakeholders would be a strong asset.

Start date: 1 January 2023

Application deadline: 30 September 2022

Location: Lausanne, Switzerland; or to be defined

Please e-mail your motivation letter and CV to recruitment@ita.sport and indicate in the email subject title “**Name First name - Intelligence Officer**”.