



International Testing Agency

The ITA is an international independent not-for-profit foundation based in Lausanne, Switzerland, that manages anti-doping activities for over 50 international sport organisations including the Olympic Games. It delivers anti-doping programs for International sports Federations (IFs), Major Event Organizers (MEOs) and Anti-Doping Organizations (ADOs) that wish to delegate their anti-doping programs to a body that implements high quality programs with increased transparency and independence. The ITA operates in full compliance with the World Anti-Doping Code.

The ITA Intelligence & Investigations (I&I) Department is now looking for one or more full-time (40 hours per week), part-time (fixed percentage) and/or consultant(s) for the role of:

Intelligence Analyst

Role description

Reporting to the ITA Head of I&I and/or I&I Manager, the **Intelligence Analyst** will be responsible for conducting all-source intelligence analysis to support investigations into potential Anti-Doping Rule Violations ("ADRVs") in an independent, impartial, and confidential manner.

The ITA **Intelligence Analyst** will also work closely with all members of the ITA I&I Department and other ITA Departments and regularly collaborate with key external stakeholders. Furthermore, he or she will be responsible for the collection and collation of information, maintaining the I&I databases and using I&I tools and techniques in support of ongoing investigations, as well as other I&I intelligence-based projects and initiatives aimed at achieving results through high performance anti-doping activities.

Key responsibilities

- Collecting, evaluating, and analysing 'all-source' information with a view to produce actionable intelligence products to support intelligence/investigations targeting, results management processes, and target testing programs pertaining to anti-doping matters handled by the ITA under ITA Partners' respective jurisdiction.
- Conducting analysis to identify networks and other trends, links and patterns or interest.
- Maintaining and implementing the ITA's Case Management System (CMS), data analysis and/or intelligence collection software tools.
- Conducting deep-dive interrogation of information across a variety of databases and other available data sources.
- Communicating analytical findings in a clear and concise way, in both presentations and in written reports, to investigators and management in support of operational and strategic decision making.
- Collaborating regularly with trusted external partners, including but not limited to, the World Anti-Doping Agency (WADA), regional and national anti-doping organisations (RADOs/NADOs) and international/national law enforcement and intelligence agencies towards sharing intelligence and information in the pursuit of anti-doping cases.
- Participating in the development and improvement of international anti-doping responses, increased information sharing, new collection strategies, policies and processes, and develop new innovative programs and strategies.
- Coordinating regularly with counterparts in other ITA Departments (Testing, Science & Medical, Legal Affairs, etc.) as necessary to deliver intelligence-led approaches and evidence-based investigative activities across ITA's anti-doping programmes.
- Liaising with other relevant anti-doping and other integrity stakeholders to develop best practices and promote knowledge-based exchanges in the field of intelligence and investigations.

Skills and experience required

- A dedication to protecting the integrity of sport and its athletes.
- Higher Education degree (or equivalent) in any relevant I&I field (such as but not limited to intelligence studies, criminal sciences or criminology, analysis, etc.)
- Minimum of 3-5 years of experience in providing analytical support to domestic or international intelligence and/or law enforcement operations and investigations, or sports integrity activities would be an asset.
- Advanced knowledge of information technology database structures; knowledge and skills in applying various analytical and quantitative techniques; prior use of various intelligence tools, software, and solutions.
- Well-developed critical thinking, reasoning, and problem-solving skills with attention to detail.
- Strong organizational skills with an ability to manage multiple case files/tasks simultaneously in a structured and methodological manner.
- Ability to identify, develop, and action new points of information gathering along with sound analytical logic to develop follow-up leads.
- Good interpersonal and communication skills.
- Familiarity with handling highly confidential and sensitive information, possess impeccable standards of integrity, ethics, and confidentiality. **A previously (or currently) held security clearance and passed background checks is desired.**
- Ability to work under pressure and meeting tight and often competing deadlines.
- A team player with a “can do” attitude and is service oriented.
- Excellent English communication skills, both orally and in writing. Knowledge of other languages would be an asset.
- Proficient experience in interrogation and analysis of forensically recovered data from electronic devices is an asset.
- Knowledge of the international sport environment, in general, with in-depth knowledge of any ITA partner or other Olympic sports, as well as anti-doping or related integrity activities are an asset.
- Knowledge of the anti-doping movement, its regulatory framework and stakeholders would be a strong asset

Start date: 1 January 2023

Application deadline: 30 September 2022

Location: Lausanne, Switzerland; or to be defined

Please e-mail [your motivation letter and CV](#) to recruitment@ita.sport and indicate in the email subject title “**Name First name - Intelligence Analyst**”.