



International Testing Agency

The ITA is an international organisation constituted as an independent not-for-profit foundation based in Lausanne, Switzerland. It delivers anti-doping programs for International sports Federations (IFs), Major Event Organizers (MEOs) and Anti-Doping Organizations (ADOs) that wish to delegate their anti-doping programs to a body that implements high quality anti-doping programs with increased transparency and independence. The ITA operates in full compliance with the World Anti-Doping Code.

The ITA Intelligence & Investigations (I&I) Department is now looking for one or more full-time (40 hours per week), part-time (fixed percentage) and/or consultant(s) for the role of:

I&I Investigator

Role description

Reporting to the ITA Head of Intelligence & Investigations (I&I), the ITA **I&I Investigator** will be responsible for conducting evidence-based fact-finding inquiries including the collection, analysis, investigation, conclusion, and reporting into potential or alleged violations of the ITA Partners' anti-doping regulations in an independent, impartial, and confidential manner.

The ITA I&I Investigator will work closely with all members of the ITA I&I Department. He or she will establish, develop, and maintain a global network of confidential sources of information, as well as with other investigators and key stakeholders in a collaborative manner to implement effective investigative methods aimed at achieving results through high performance anti-doping activities.

Key responsibilities

- Conduct evidence-based, fact-finding investigations procedures to detect, prevent, disrupt, and deter doping activities with a view of building cases to prosecute identified anti-doping rule violations under ITA Partners' respective jurisdiction.
- Deliver investigative expertise in the collection of evidence such as forensic evidence and data recovery related to analytical and non-analytical cases pertaining to anti-doping matters handled by ITA on behalf of its Partners.
- Lead, coordinate, and conduct the interviews of athletes, athlete support personnel or any other relevant persons including confidential sources of information who are or may be involved in anti-doping rules violations under the ITA Partner's respective jurisdiction.
- Develop and maintain an international network of trusted law enforcement and public authority partners to share information to enable efficient and effective joint collaborations in the pursuit of investigating anti-doping cases.
- Coordinate the passing of sensitive investigative leads, and confidential actionable operational and information to the appropriate national and international law enforcement agencies and other sports or public authorities for potential investigative actions, in collaboration where possible.
- Establish complex and varied investigative strategies, including the use of advanced technologies, for cases to be pursued by the ITA before the competent jurisdictions.
- Ensure that the appropriate internal and external investigative processes are proficiently implemented based on, for example, actionable intelligence related to all ITA I&I investigative matters.
- Establish and maintain trustworthy relationships with key I&I stakeholders such as (but not limited to) the World Anti-Doping Agency (WADA), national and international law enforcement, public authorities and anti-doping agencies to coordinate efforts on ongoing and future investigations.

- Conduct regular coordination with counterparts in all other ITA Departments (Testing, Science & Medical, Legal Affairs, etc.) to deliver evidence-based investigative activities across ITA's anti-doping services.
- Liaise with other relevant anti-doping and other integrity stakeholders to benchmark, develop best practices, and promote knowledge-based exchanges in the field of investigations to keep the ITA I&I Department's skills up to date.
- Deliver comprehensive and objective reports on investigative findings of doping activities in support of the results management and prosecution processes
- Contribute experience to the case management process and other investigative tools.
- Contribute to operational and strategic decision-making processes based on investigative outcomes and detected modus operandi of anti-doping activities.

Skills and experience required

- A dedication to protecting the integrity of sport and its athletes.
- Higher Education degree (or equivalent) in any relevant I&I field (such as but not limited to criminal sciences, criminal law, criminology, etc.)
- Minimum of 6 years or more of extensive experience leading law-enforcement or sports integrity investigations, preferably on an international level.
- Rigorous critical thinking skills and well-developed investigative logic along with an ability to identify, action, and develop follow-up leads.
- Demonstrated expertise in interview planning, and interviewing skills.
- Ability to handle highly confidential information and understanding of data privacy and regulatory requirements.
- Basic knowledge of the anti-doping movement and its stakeholders and good understanding of the 2021 World Anti-Doping Code. Knowledge of the international sport environment is an asset.
- Demonstrate strong interpersonal and communication skills, strong organizational skills, attention to detail and ability to manage multiple cases simultaneously in a structured, methodological, and organised manner.
- Possess impeccable standards of integrity, ethics, and confidentiality. A previous held security clearance and corresponding passed background checks is an asset.
- Access to a wide networks of law enforcement/prosecution authorities, investigators, forensic experts is an asset.
- Ability to work under intense pressure and to meet tight deadlines.
- Excellent team player with a "can do" attitude and is service oriented.
- Excellent English communication skills, both written and oral, as well as knowledge of other languages are a strong asset.
- Knowledge of sports, in general, with in-depth knowledge of any ITA partner or other Olympic sports, as well as anti-doping activities are an asset.

Start date: to be defined

Application deadline: 31.05.2022

Location: Lausanne or to be defined

Please e-mail your motivation letter and CV to recruitment@ita.sport and indicate in the email subject title "**I&I Investigator**".

This role description highlights the areas of activity of the employee, it does not intend to be exclusive or exhaustive and may be amended over time depending on the changing needs of the organisation.