



## International Testing Agency

The ITA is an international organisation constituted as an independent not-for-profit foundation based in Lausanne, Switzerland. It manages anti-doping programs for International sports Federations (IFs), Major Event Organizers (MEOs) and Anti-Doping Organizations (ADOs) that wish to delegate their programs to a body that implements high quality anti-doping activities with increased transparency and independence. The ITA operates in full compliance with the World Anti-Doping Code.

The ITA is now looking for a committed and passionate full-time (40 hours per week)

### Testing Manager (Cycling Unit)

#### Job description

Reporting to the Head of the ITA's Cycling Unit, the Testing Manager is responsible to oversee doping control activities for the sport of cycling. He or she will oversee testing activities for the *Union Cycliste Internationale* (UCI)'s anti-doping program and manage a team of 6 staff.

#### Key responsibilities

- Review and implement testing related strategies
- Oversee the Risk Assessment, Test Distribution Plan (TDP) and Registered Testing Pool (RTP)
- Support the development of testing policies and practices to promote the highest standards in delivering a drug-free sport
- Work closely with the different ITA units (Testing, Science, Intelligence & Investigations, IT) on the day-to-day management of the overall testing operations
- Develop network of people in cycling to strengthen a very strong knowledge of the various disciplines of cycling (training plans, objectives, etc). for an effective and smart doping control program
- Increase the cooperation with National Anti-Doping Organizations (NADOs) and other key stakeholders to improve testing strategies, pooling resources and create synergies
- Complete and manage projects or initiative to improve the quality of UCI's anti-doping program
- Assist with the management of potential anti-doping rules violations as required.

#### Skills and experience required

- Academic degree or equivalent
- Previous experience in a similar role (line management) with proven leadership skills
- Fluent in both French and English is a must, other languages are an asset
- Strong interest and/or participation in sport especially cycling, with a sensitivity to sports ethics and the issue of drugs and doping in sport
- Proven capacity to plan and carry out activities in an orderly and well-structured way, working within appropriate policy and procedures
- Ability to communicate effectively at all levels, combined with a strong sense of discretion, confidentiality and handling of sensitive and confidential data; experienced in managing sensitive and confidential information in an appropriate manner
- Show reliability and resilience in difficult circumstances. Remain calm and confident and respond logically and decisively in difficult situations
- Customer service and quality oriented, Team-player, can do attitude
- Have comprehensive knowledge and experience in the use of all IT and digital tools necessary to accomplish the tasks.

Start date: as soon as possible; application deadline: 8 February 2021

Please e-mail your CV and covering letter to [recruitment@ita.sport](mailto:recruitment@ita.sport) and indicate in the email subject title "**Name First name / Testing Manager**".

***This job description highlights the areas of activity of the employee, it does not intend to be exclusive or exhaustive and may be amended over time depending on the changing needs of the organization.***